



**BDS WASTE DISPOSAL, INC.**

**Application for Employment**

**NOTE:** *The policy of BDS Waste Disposal, Inc. is to provide equal employment opportunities to all applicants without regard to race, color, religion, sex, sexual orientation, age, national origin, disability and/or veteran status.*

**Every question must be answered in order for application to be considered. If needed, you may attach additional pages of information to this application.**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Home Telephone Number: \_\_\_\_\_ Business/CellPhone Number: \_\_\_\_\_

Length of Time at this Address: \_\_\_\_\_

*List Previous Addresses, if address changed during the past 5 years:*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Position Applied for: \_\_\_\_\_

Date You Can Begin Work: \_\_\_\_\_ Driver's License Classification: \_\_\_\_\_

Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.? [ ] YES; [ ] NO

Are you willing to work overtime if asked? [ ] YES; [ ] NO

Have you ever worked or applied for work at BDS? [ ] YES; [ ] NO *If "Yes," please indicate Date(s)*

*and Position(s):* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of a criminal offense other than a minor traffic violation? [ ] YES; [ ] NO ; If "YES", please give details and date(s):

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**EDUCATION**

Dates attended	Name/Location of School	Circle Last Year Completed	Did you Graduate?	Area of study/Degree received
High School		1 2 3 4	[ ] Yes [ ] No	
College		1 2 3 4	[ ] Yes [ ] No	
Business School /Other		1 2 3 4	[ ] Yes [ ] No	

**PRIOR EMPLOYMENT** List below your last four employers, starting with most recent:

Date Month/Year	Employer Name and Address	Employer Telephone #	Position	Reason for Leaving	Salary/Hourly Rate
From: To:					
From: To:					
From: To:					
From: To:					

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**REFERENCES** *List below four professional references including supervisors and other non-relatives:*

Name	Address	Occupation	Telephone Number	Years Acquainted
1.				
2.				
3.				
4.				

<b>ADDITIONAL INFORMATION:</b> <i>Use this space to provide additional information from preceding sections if needed or to indicate Military service, special skills/accomplishments/awards, etc.</i>


**PLEASE READ CAREFULLY BEFORE SIGNING:**

I certify the facts set forth in this application for employment are true and complete. I understand that, if employed, any erroneous, false or misleading statements about or omissions of requested information on this application or otherwise provided during the pre-employment process shall result in my dismissal. I authorize BDS Waste Services and/or affiliates to verify all statements contained in this application, to make any and all necessary reference checks, background checks (including Internet sites) and/or driving record checks and to contact any or all of my prior and current employers.

I authorize the references and employers listed previously to give BDS Waste Disposal and/or affiliates any and all information concerning my previous and current employment and any pertinent information they may have, personally or otherwise, and I release all persons, employers and BDS Waste Disposal and/or affiliates from liability for any damage or injury that may result from furnishing such information to BDS Waste Disposal and/or affiliates.

If employed, I agree to conform to all policies, rules and procedures of BDS Waste Disposal and/or affiliates. I recognize that employment at BDS Waste Disposal and/or affiliates is at-will, and if employed, such employment can be terminated by BDS Waste Disposal and/or affiliates or me at any time for any or no reason. I fully understand that, unless otherwise expressly agreed to in writing, signed by a duly authorized official of BDS Waste Disposal and/or affiliates, my employment at BDS Waste Disposal and/or affiliates is at-will.

**BY SIGNING BELOW, I ATTEST THAT I FULLY UNDERSTAND AND ACCEPT ALL TERMS AND CONDITIONS OF THE PRECEDING STATEMENT:**

SIGNATURE OF APPLICANT: \_\_\_\_\_

DATE: \_\_\_\_\_

**RETURN COMPLETED AND SIGNED APPLICATION TO:**    BDS Waste Disposal, Inc.  
P.O. Box 319  
Fairfield, ME 04937  
[www.bdswastedisposal.com](http://www.bdswastedisposal.com)

***NOTE: This application will be given every consideration, but its receipt does not imply that the applicant will be employed. This application will remain on file for a period of one (1) year and may be reviewed for relevant experience and/or qualifications should an appropriate position occur.***