

BDS WASTE DISPOSAL

DRIVER'S APPLICATION FOR EMPLOYMENT

NOTE: The policy of BDS Waste Disposal, Inc. is to provide equal employment opportunities to all applicants without regard to race, color, religion, sex, sexual orientation, age, national origin, disability and/or veteran status.

Every question must be answered in order for application to be considered. If needed, you may attach additional pages of information to this application.

NAME: (FIRST) (MIDDLE) (Maiden Name, if any) (LAST)
ADDRESS: (STREET) (CITY) (STATE & ZIP CODE) **_HOW LONG?**
DATE OF BIRTH: **SOCIAL SECURITY NO.:** **DATE AVAILABLE:**
TELEPHONE NUMBER: **E-MAIL ADDRESS:**

PREVIOUS THREE YEARS RESIDENCY

(STREET)	(CITY)	(STATE & ZIP CODE)	# YEARS
(STREET)	(CITY)	(STATE & ZIP CODE)	# YEARS
(STREET)	(CITY)	(STATE & ZIP CODE)	# YEARS

(ATTACH SHEET IF MORE SPACE IS NEEDED)

LICENSE INFORMATION

Section 383.21 FMCSR states "No person who operates a commercial motor vehicle shall at any time have more than one driver's license". I certify that I do not have more than one motor vehicle license, the information for which is listed below.

STATE	LICENSE NO.	TYPE	EXPIRATION DATE

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATES FROM	DATES TO	APPROX. NO. OF MILES (TOTAL)
STRAIGHT TRUCK				
TRACTOR AND SEMI-TRAILER				
TRACTOR - TWO TRAILERS				
OTHER				

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	NUMBER FATALITIE S	NUMBER INJURIE S	CHEMICAL SPILLS	
				YES	NO
				YES	NO
				YES	NO
				YES	NO

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

DATE CONVICTED (month/year)	VIOLATION	STATE OF VIOLATION LOCATION	PENALTY (forfeited bond, collateral and/or points)

(ATTACH SHEET IF MORE
SPACE IS NEEDED)

operate a motor vehicle?

[] YES [] NO

A. Have you ever been denied a license, permit or privilege to

If yes, explain _____

B. Has any license, permit or privilege ever been suspended or

revoked? [] YES [] NO

If yes, explain _____

Have you ever been convicted of a criminal offense other than a minor traffic violation? [] YES; [] NO ; If "YES", please give details and date(s):

EMPLOYMENT RECORD

(ATTACH SHEET IF MORE SPACE IS NEEDED)

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

List the complete mailing address: street number and name, city, state and zip code.

LAST EMPLOYER: NAME

ADDRESS PHONE
POSITION HELD FROM TO SALARY
REASONS FOR LEAVING

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON.

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes No

SECOND LAST EMPLOYER: NAME

ADDRESS PHONE
POSITION HELD FROM TO SALARY
REASONS FOR LEAVING

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON.

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes No

THIRD LAST EMPLOYER: NAME

ADDRESS PHONE
POSITION HELD FROM TO SALARY
REASONS FOR LEAVING

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON.

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes No

Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.? YES; NO

Are you willing to work overtime if asked? YES; NO

Have you ever worked or applied for work at BDS? YES; NO *If "Yes," please indicate Date(s) and Position(s):*

EDUCATION

<u>Dates attended</u>	<u>Name/Location of School</u>	<u>Circle Last Year Completed</u>	<u>Did you Graduate?</u>	<u>Area of study/Degree received</u>
<u>High School</u>		1 2 3 4	[] Yes [] No	
<u>College</u>		1 2 3 4	[] Yes [] No	
<u>Business School</u> <u>/Other</u>		1 2 3 4	[] Yes [] No	

REFERENCES *List below four professional references including supervisors and other non-relatives:*

<u>Name</u>	<u>Address</u>	<u>Occupation</u>	<u>Telephone Number</u>	<u>Years Acquainted</u>
1.				
2.				
3.				
4.				

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify the facts set forth in this application for employment are true and complete. I understand that, if employed, any erroneous, false or misleading statements about or omissions of requested information on this application or otherwise provided during the pre-employment process shall result in my dismissal. I authorize BDS Waste Services and/or affiliates to verify all statements contained in this application, to make any and all necessary reference checks, background checks (including Internet sites) and/or driving record checks and to contact any or all of my prior and current employers.

I authorize the references and employers listed previously to give BDS Waste Disposal and/or affiliates any and all information concerning my previous and current employment and any pertinent information they may have, personally or otherwise, and I release all persons, employers and BDS Waste Disposal and/or affiliates from liability for any damage or injury that may result from furnishing such information to BDS Waste Disposal and/or affiliates.

If employed, I agree to conform to all policies, rules and procedures of BDS Waste Disposal and/or affiliates. I recognize that employment at BDS Waste Disposal and/or affiliates is at-will, and if employed, such employment can be terminated by BDS Waste Disposal and/or affiliates or me at any time for any or no reason. I fully understand that, unless otherwise expressly agreed to in writing, signed by a duly authorized official of BDS Waste Disposal and/or affiliates, my employment at BDS Waste Disposal and/or affiliates is at-will.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e).

I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

BY SIGNING BELOW, I ATTEST THAT I FULLY UNDERSTAND AND ACCEPT ALL TERMS AND CONDITIONS OF THE PRECEDING STATEMENT:

DATE

APPLICANT'S SIGNATURE

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge.

DATE

APPLICANT'S SIGNATURE

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

RETURN COMPLETED AND SIGNED APPLICATION TO: BDS Waste Disposal, Inc.
P.O. Box 319
Fairfield, ME 04937

www.bdswastedisposal.com

NOTE: *This application will be given every consideration, but its receipt does not imply that the applicant will be employed. This application will remain active for a period of 90 DAYS. If, after such time, you still wish to be considered for employment, then you must re-apply by completing a new application.*