



BDS WASTE DISPOSAL, INC.

Application for Employment

NOTE: The policy of BDS Waste Disposal, Inc. is to provide equal employment opportunities to all applicants without regard to race, color, religion, sex, sexual orientation, age, national origin, disability and/or veteran status.

Every question must be answered in order for application to be considered. If needed, you may attach additional pages of information to this application.

Name: _____ Date: _____

Address: _____

Home Telephone Number: _____ Business/CellPhone Number: _____

Length of Time at this Address: _____

List Previous Addresses, if address changed during the past 5 years:

Position Applied for: _____

Date You Can Begin Work: _____ Driver's License Classification: _____

Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.? [] YES; [] NO

Are you willing to work overtime if asked? [] YES; [] NO

Have you ever worked or applied for work at BDS? [] YES; [] NO If "Yes," please indicate Date(s)

and Position(s): _____

Have you ever been convicted of a criminal offense other than a minor traffic violation? [] YES; [] NO ; If "YES", please give details and date(s):

EDUCATION

<u>Dates attended</u>	<u>Name/Location of School</u>	<u>Circle Last Year Completed</u>	<u>Did you Graduate?</u>	<u>Area of study/Degree received</u>
<u>High School</u>		1 2 3 4	[] Yes [] No	
<u>College</u>		1 2 3 4	[] Yes [] No	
<u>Business School /Other</u>		1 2 3 4	[] Yes [] No	

PRIOR EMPLOYMENT List below your last four employers, starting with most recent:

<u>Date Month/Year</u>	<u>Employer Name and Address</u>	<u>Employer Telephone #</u>	<u>Position</u>	<u>Reason for Leaving</u>	<u>Salary/Hourly Rate</u>
From: To:					
From: To:					
From: To:					
From: To:					

REFERENCES *List below four professional references including supervisors and other non-relatives:*

Name	Address	Occupation	Telephone Number	Years Acquainted
1.				
2.				
3.				
4.				

ADDITIONAL INFORMATION: <i>Use this space to provide additional information from preceding sections if needed or to indicate Military service, special skills/accomplishments/awards, etc.</i>

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify the facts set forth in this application for employment are true and complete. I understand that, if employed, any erroneous, false or misleading statements about or omissions of requested information on this application or otherwise provided during the pre-employment process shall result in my dismissal. I authorize BDS Waste Services and/or affiliates to verify all statements contained in this application, to make any and all necessary reference checks, background checks (including Internet sites) and/or driving record checks and to contact any or all of my prior and current employers.

I authorize the references and employers listed previously to give BDS Waste Disposal and/or affiliates any and all information concerning my previous and current employment and any pertinent information they may have, personally or otherwise, and I release all persons, employers and BDS Waste Disposal and/or affiliates from liability for any damage or injury that may result from furnishing such information to BDS Waste Disposal and/or affiliates.

If employed, I agree to conform to all policies, rules and procedures of BDS Waste Disposal and/or affiliates. I recognize that employment at BDS Waste Disposal and/or affiliates is at-will, and if employed, such employment can be terminated by BDS Waste Disposal and/or affiliates or me at any time for any or no reason. I fully understand that, unless otherwise expressly agreed to in writing, signed by a duly authorized official of BDS Waste Disposal and/or affiliates, my employment at BDS Waste Disposal and/or affiliates is at-will.

BY SIGNING BELOW, I ATTEST THAT I FULLY UNDERSTAND AND ACCEPT ALL TERMS AND CONDITIONS OF THE PRECEDING STATEMENT:

SIGNATURE OF APPLICANT: _____

DATE: _____

RETURN COMPLETED AND SIGNED APPLICATION TO: BDS Waste Disposal, Inc.
156 North Road
Detroit, ME 04929
www.bdswastedisposal.com

NOTE: This application will be given every consideration, but its receipt does not imply that the applicant will be employed. This application will remain on file for a period of one (1) year and may be reviewed for relevant experience and/or qualifications should an appropriate position occur.