

BDS WASTE DISPOSAL

DRIVER'S APPLICATION FOR EMPLOYMENT

NOTE: The policy of BDS Waste Disposal, Inc. is to provide equal employment opportunities to all applicants without regard to race, color, religion, sex, sexual orientation, age, national origin, disability and/or veteran status.

Every question must be answered in order for application to be considered. If needed, you may attach additional pages of information to this application.

NAME: _____
 (FIRST) (MIDDLE) (Maiden Name, if any) (LAST)

ADDRESS: _____ HOW LONG? _____
 (STREET) (CITY) (STATE & ZIP CODE)

DATE OF BIRTH: _____ SOCIAL SECURITY NO.: _____ DATE AVAILABLE: _____

TELEPHONE NUMBER: _____ E-MAIL ADDRESS: _____

PREVIOUS THREE YEARS RESIDENCY

 (STREET) (CITY) (STATE & ZIP CODE) # YEARS _____

 (STREET) (CITY) (STATE & ZIP CODE) # YEARS _____

 (STREET) (CITY) (STATE & ZIP CODE) # YEARS _____

(ATTACH SHEET IF MORE SPACE IS NEEDED)

LICENSE INFORMATION

Section 383.21 FMCSR states "No person who operates a commercial motor vehicle shall at any time have more than one driver's license". I certify that I do not have more than one motor vehicle license, the information for which is listed below.

STATE	LICENSE NO.	TYPE	EXPIRATION DATE

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT,	DATES FROM TO	APPROX. NO. OF MILES
STRAIGHT TRUCK			
TRACTOR AND SEMI-TRAILER			
TRACTOR - TWO TRAILERS			

OTHER			
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ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	NUMBER	NUMBER INJURIES	CHEMICAL SPILLS
				YES N
				YES N
				YES N

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

DATE CONVICTED	VIOLATION	DATE OF VIOLATION LOCATION	PENALTY (forfeited bond, collateral and/or

(ATTACH SHEET IF MORE SPACE IS NEEDED)

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

YES NO

If yes, explain

B. Has any license, permit or privilege ever been suspended or revoked? YES NO

If yes, explain

Have you ever been convicted of a criminal offense other than a minor traffic violation? [] YES; [] NO ; If "YES", please give details and date(s):

EMPLOYMENT RECORD

(ATTACH SHEET IF MORE SPACE IS NEEDED)

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

List the complete mailing address: street number and name, city, state and zip code.

LAST EMPLOYER: NAME _____

ADDRESS _____ PHONE _____

POSITION HELD _____ FROM _____ TO _____ SALARY _____

REASONS FOR LEAVING _____

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. _____

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes

No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes
No

SECOND LAST EMPLOYER: NAME _____

ADDRESS _____ PHONE _____

POSITION HELD _____ FROM _____ TO _____ SALARY _____

REASONS FOR LEAVING _____

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. _____

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes

No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes
No

THIRD LAST EMPLOYER: NAME _____

ADDRESS _____ PHONE _____

POSITION HELD _____ FROM _____ TO _____ SALARY _____

REASONS FOR LEAVING _____

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. _____

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes

No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes
No

Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.? [] YES; [] NO

Are you willing to work overtime if asked? [] YES; [] NO

Have you ever worked or applied for work at BDS? [] YES; [] NO *If "Yes," please indicate Date(s) and Position(s):*

EDUCATION

<u>Dates attended</u>	<u>Name/Location of School</u>	<u>Circle Last Year Completed</u>	<u>Did you Graduate?</u>	<u>Area of study/Degree received</u>
<u>High School</u>		1 2 3 4	[] Yes [] No	
<u>College</u>		1 2 3 4	[] Yes [] No	
<u>Business School /Other</u>		1 2 3 4	[] Yes [] No	

REFERENCES *List below four professional references including supervisors and other non-relatives:*

<u>Name</u>	<u>Address</u>	<u>Occupation</u>	<u>Telephone Number</u>	<u>Years Acquainted</u>
1.				
2.				
3.				
4.				

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify the facts set forth in this application for employment are true and complete. I understand that, if employed, any erroneous, false or misleading statements about or omissions of requested information on this application or otherwise provided during the pre-employment process shall result in my dismissal. I authorize

BDS Waste Services and/or affiliates to verify all statements contained in this application, to make any and all necessary reference checks, background checks (including Internet sites) and/or driving record checks and to contact any or all of my prior and current employers.

I authorize the references and employers listed previously to give BDS Waste Disposal and/or affiliates any and all information concerning my previous and current employment and any pertinent information they may have, personally or otherwise, and I release all persons, employers and BDS Waste Disposal and/or affiliates from liability for any damage or injury that may result from furnishing such information to BDS Waste Disposal and/or affiliates.

If employed, I agree to conform to all policies, rules and procedures of BDS Waste Disposal and/or affiliates. I recognize that employment at BDS Waste Disposal and/or affiliates is at-will, and if employed, such employment can be terminated by BDS Waste Disposal and/or affiliates or me at any time for any or no reason. I fully understand that, unless otherwise expressly agreed to in writing, signed by a duly authorized official of BDS Waste Disposal and/or affiliates, my employment at BDS Waste Disposal and/or affiliates is at-will.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e).

I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

BY SIGNING BELOW, I ATTEST THAT I FULLY UNDERSTAND AND ACCEPT ALL TERMS AND CONDITIONS OF THE PRECEDING STATEMENT:

DATE

APPLICANT'S SIGNATURE

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge.

DATE

APPLICANT'S SIGNATURE

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

RETURN COMPLETED AND SIGNED APPLICATION TO: BDS Waste Disposal, Inc.
156 North Road
Detroit, ME 04929
www.bdswastedisposal.com

NOTE: This application will be given every consideration, but its receipt does not imply that the applicant will be employed. This application will remain active for a period of 90 DAYS. If, after such time, you still wish to be considered for employment, then you must re-apply by completing a new application.